



## Employment Application

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### OUR MISSION AND VISION

PLEASE READ BEFORE FILLING OUT APPLICATION:

**Our Mission:**

Our goal is to handcraft fresh, soft-ripened and naturally aged cow cheeses that are unique and delicious. We are dedicated to creating old-world style cheeses that highlight the rich, high quality milk our animals produce. Our milk comes from our rotationally grazed cows that never receive growth hormones or unnecessary antibiotics. Our soil remains the cornerstone for maintaining biological and sustainable farming practices which results in our high quality food stuffs.

**Our Vision:**

We strive to enrich the minds of current and future generations by actively promoting biological, sustainable agriculture. Our aim is to enlighten and educate the public about the importance of understanding the origins of our food. We will always handcraft old-world style cheeses while maintaining respect for the history, philosophy, and the values that founded Sweet Grass Dairy. We are dedicated to remaining a family-owned and operated dairy.

You may have noticed that we try to do things a bit differently around here. We are a small family business, which means that each employee carries a different yet distinct workload. We are committed to quality in all that we do. We look forward to welcoming you and getting to know you through your interview process.

Thank you for considering Sweet Grass Dairy as a possible employer.

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Name		Date
Street		
City	State	Zip
Phone	Email Address	
How did you hear about us?		

Are you at least 18 years of age? YES NO (circle one)

Are you a US Citizen? YES NO If not what type of visa do you hold? \_\_\_\_\_

Have you ever been convicted of a criminal offense? YES NO

Do you smoke cigarettes or use tobacco? Yes No

If YES please explain:

\_\_\_\_\_

Date: \_\_\_\_\_ Place: \_\_\_\_\_ Nature: \_\_\_\_\_

(An affirmative answer will not automatically disqualify you as a candidate for employment)

References ( not employers or relatives):

Name and Address:	Occupation:	Phone Number:

Emergency Contact:

Name:	Phone Number:	Relationship:

**Education, etc:**

School	Name and Address	Years Attended	Degree/Major	Completed?
High School				YES NO
College				YES NO
Other				YES NO

**Work History: Please list your last few employers starting with your most recent one first.**

Employer:	Duties:
Address:	
Supervisor:	
Telephone: (    )	Why did you decide to stop working with this employer?
Employed From:                      To:	
Your Job Title:	
Salary Start:                      Finish:	May we contact this employer?    YES    NO

Employer:	Duties:
Address:	
Supervisor:	
Telephone: (    )	Why did you decide to stop working with this employer?
Employed From:                      To:	
Your Job Title:	
Salary Start:                      Finish:	May we contact this employer?    YES    NO

Employer:	Duties:
Address:	
Supervisor:	
Telephone: (    )	Why did you decide to stop working with this employer?
Employed From:                      To:	
Your Job Title:	
Salary Start:                      Finish:	May we contact this employer?    YES    NO

**Some Final Questions:**

1. Have you ever had Sweet Grass Dairy cheese before? If so, when and where?
2. Working for a small family-owned business is not for everyone. Why do you think you would be a great addition to our small family business?
3. The concept of "food" is very central to our business. What role does "food" play in your life?
4. Have you ever worked on a farm before? If so, tell us about it.
5. Why did you choose to apply at Sweet Grass Dairy?
6. Are you familiar with Sustainable Agriculture?

**General Information:**

What position are you applying for?

What are your pay/salary requirements?

Can you perform the essential functions of the position you are applying for? YES NO

If NO please explain:

Do you have any commitments with another employer that might affect your employment with us? YES NO

If so, what are they?

**AGREEMENT: PLEASE READ CAREFULLY AND SIGN BELOW**

**I hereby affirm that the information provided on this application and accompanying resume (if provided) is true to the best of my knowledge. I also agree that falsifying information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.**

**Signature:**

**Date:**

- 1) The employees of Sweet Grass Dairy are a small group of dedicated individuals who all work together in an effort to grow the business without compromising quality of customer service.

What does this statement mean to you?

- 2) List the three most important things about your previous work experiences that have helped you grow both professionally and personally and why.

Professionally

1)

2)

3)

Personally

1)

2)

3)

- 3) What do you feel are your weakest professional points?

- 4) Which employment position in your past was your favorite and why?

- 5) What was your least favorite position and why?

6) What are the things you look for in a good work environment?

7) Given the opportunity to have a very high income at a job you don't particularly enjoy, or an entry level position you enjoy with a reasonable income and people who work together well, which would you choose and why?